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The Michigan Shifting Gears program is the most comprehensive career coaching, mentoring and employment transition program I've ever known. All of the participants I've mentored through the program are accomplished, experienced professionals transitioning into new careers. I'm proud to be a part of the Michigan Shifting Gears program and think very highly of the participants I've had the opportunity to assist.
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The program works!

Opportunity is Pure Michigan.
mitalent.org/michigan-shifting-gears-program



MICHIGAN SHIFTING GEARS



Tap into top talent.



SUPPORT PROFESSIONALS

looking to launch their next career.

Michigan Shifting Gears is a three-month career transition program for experienced professionals who want to leverage their talents and knowledge and pursue exciting new career opportunities. The program runs four times a year in alternating regional locations across the state.

- Shifting Gears participants come from diverse backgrounds at all levels—marketing experts, teachers, business development professionals, engineers, just to name a few—bringing value to businesses both big and small.
- The program’s transformational focus translates to any work environment, company size, industry, or sector.

Support from the business community and professional volunteers is driving the program’s success. If you are interested in joining the program as an internship host, volunteer mentor, mock interviewer, or résumé reviewer, go to mitalent.org/misg-stakeholders to sign up.

More information about the program is available at mitalent.org/michigan-shifting-gears-program

Here are ways to lend your expertise to help reinvent Michigan:

Internship host

Michigan start-ups, small businesses and non-profits can benefit from 80 hours of pro bono assistance from professional talent. Examples of past projects include:

- Strategic plan development
- Accounting
- Marketing strategy development
- Data management
- Research
- Logistics/supply chain management
- Website/social media
- Human resources

Volunteer mentor

Play a critical role in helping a participant move forward in their career transition. Commit 2–4 hours per month for three months supporting the participant. Support may include:

- Sharing advice on career topics
- Acting as a sounding board/providing feedback
- Assisting with career goals
- Selectively sharing your professional network (if appropriate)

Volunteer mock interviewer

Provide participants valuable feedback and advice for sharpening their interviewing skills through a simulated exercise. Each interview lasts about 20 minutes, followed by 20 minutes of constructive feedback.

Volunteer résumé reviewer

Help support participants by attending a résumé review networking event to meet with them and provide valuable feedback on their résumés.