

“ I am definitely more confident. The facilitators were so positive...I have always been self-aware, but when I was unable to find work, I got into a mode of self-preservation...meaning that I knew of negative traits and attitudes I had, but was unable to address them because I already felt so low. After being in the Shifting Gears program, I am more positive and now able to self-manage. This was the biggest, and most important, take-away for me. ”

Opportunity is Pure Michigan.  
[mitalent.org/michigan-shifting-gears-program](http://mitalent.org/michigan-shifting-gears-program)



## MICHIGAN SHIFTING GEARS



Steer your talents in a new direction.



## CAREER STUCK IN NEUTRAL?

Shift your search into overdrive.

**Michigan Shifting Gears** is a three-month career transition program for experienced professionals who want to leverage their talents and knowledge and pursue exciting new career opportunities. The program runs four times a year in alternating regional locations across the state.

### The results are impressive following graduation from the program:

- 51 percent of participants land a new career within three months
- 65 percent find new jobs within six months
- 84 percent land positions within nine or more months

Would you like to know if this innovative career-transition program is right for you? The first step is to participate in a free informational webinar.

See a list of available sessions at:

[mitalent.org/michigan-shifting-gears-program](http://mitalent.org/michigan-shifting-gears-program)

**More information is available at**  
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**Michigan Shifting Gears offers an innovative combination of program components, tools, and resources to help guide successful career transitions:**

- Career transformation assessment
- Career coaching
- Interactive practical all-day career-transition workshops
- Peer networking
- Inspiring guest speakers
- Small business simulation
- One-to-one mentoring with business, community, and academic leaders
- Mock job interview
- Résumé reviews
- Internship with a small start-up/early-stage company
- Professional networking connection events

Hundreds of talented Michigan professionals have stopped just talking about changing careers, and have started making career changes happen.

### So, what are you waiting for?

*The connections and networking have been phenomenal...the experience has been invaluable keeping us moving forward, stretching us to a better future.*

*Through the Michigan Shifting Gears program, I gained an increased confidence in my skills, and learned how to apply those skills to new job opportunities.*